



StateLine Cooperative
120 Walnut Street Burt IA 50522

Feed Mill Operator

Employment Type: Full-time

Position Type: Non-Exempt

Report to: Feed Mill Leader

Job Brief

To manufacture and inspect feed and related products in a manner that will optimize the cooperative's market share and savings, improve the cooperative's efficiency, help achieve the cooperative's mission and goals, and result in outstanding customer service.

Duties and Responsibilities:

1. Assist with assigned local mix schedule and prepare mixes to specification in a timely manner and to the StateLine standard.
2. Maintain equipment on a regular schedule to avoid breakdowns and anticipate and plan for major overhauls requiring shutdowns.
3. Keep up with the housekeeping at the location to maintain safety.
4. Responsible for making sure all ingredients and containers are in their proper place.
5. Account for each mix or other service to ensure accurate inventory control
6. Implement procedures to increase production and lower costs.
7. Responsible for the safety of employees and customers in the feed mill, and coordinate safety issues with the total company.
8. Attend product training, merchandising, and cooperative meetings as requested
9. Assist in the passing of all feed quality audits.
10. Safety and maintenance; maintaining equipment and facilities, mixing bulk orders safely, and following regulations.
11. Performs other related duties as assigned.

Requirements:

- ✓ High School Diploma or equivalent
- ✓ Three years of experience operating heavy equipment
- ✓ Valid driver's license
- ✓ Thorough understanding of practices involved in the use of various types of heavy equipment.
- ✓ Identifies and resolves problems in a timely manner; Develops alternative solutions; Works well in group problem solving situations; Uses reason even when dealing with emotional topics.
- ✓ Focuses on solving conflict, not blaming; Maintains confidentiality; Listens to others without interrupting; Keeps emotions under control; Remains open to others' ideas and tries new things.

- ✓ Exhibits confidence in self and others; Inspires and motivates others to perform well; Accepts feedback from others.
- ✓ Thorough understanding of safety rules and ability to safely operate machinery.
- ✓ Superior skill operating assigned equipment safely and efficiently.

Physical Requirements:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the functions. While performing the duties of this position:

- The employee is regularly required to talk or hear.
- The employee frequently is required to use hands or fingers, handle or feel objects, tools, or controls.
- The employee is occasionally required to stand; walk; sit; and reach with hands and arms.
- The employee must occasionally lift and/or move up to 15 pounds.
- Specific vision abilities required by this position include close vision, distance vision, and the ability to adjust focus.
- The Prolonged periods sitting at a desk and working on a computer.
- The noise level in the work environment is usually low to moderate.

This job description in no way states or implies that these are the only duties to be performed by the employee(s) incumbent in this position. Employees will be required to follow any other job-related instructions and to perform any other job-related duties requested by any person authorized to give instructions or assignments. All duties and responsibilities are essential functions and requirements and are subject to possible modification to reasonably accommodate individuals with disabilities. To perform this job successfully, the incumbents will possess the skills, aptitudes, and abilities to perform each duty proficiently. Some requirements may exclude individuals who pose a direct threat or significant risk to the health or safety of themselves or others. The requirements listed in this document are the minimum levels of knowledge, skills, or abilities. This document does not create an employment contract, implied or otherwise, other than an "at will" relationship.